

**Oelwein Public Library Long Range Plan for 2020-2023**

**MISSION STATEMENT:** The Oelwein Public Library is a strong foundation providing programs and services that benefit our community. Our goal is to honor our storied past, enrich present lives, and encourage life-long learning. The library is a passport to success!

**GOAL:** Residents will have access to a diverse, current collection.

**OBJECTIVE:** The material budget will increase by 10% per year.

**OBJECTIVE:** The collection will be evaluated and purged of unused and/or dated material each year.

**OBJECTIVE:** New genres and mediums will be added as they are developed dependent on community interest.

**GOAL:** Residents will receive exceptional customer service.

**OBJECTIVE:** Staff will attend a minimum of one continuing education class per year.

**OBJECTIVE:** Staff will take part in a minimum of one community event per year.

**OBJECTIVE:** Staff will improve electronic communication methods by 2021.

**GOAL:** Residents will have a welcoming facility for meeting and interacting with others.

**OBJECTIVE:** A study room enclosure will be integrated by 2021.

**OBJECTIVE:** Parking lot plantings will be restored by 2022.

**OBJECTIVE:** Exterior steel beams will be repainted by 2023.

**OBJECTIVE:** Sunday hours will be expanded by 2023.